Council Meeting, Avoca City Council, January 9, 2023

Mayor Tom Bruck called the meeting to order at 5:30 PM with Deb Calhoon, Fred Miller III, Diane Stamp (Zoom), Matt Gramkow (Zoom) and William Dea (Zoom). Motion by Miller, seconded by Calhoon to approve the agenda. Motion carried 5-0.

Final Plat for Sunrise Ridge is ready for final approval. Motion by Calhoon, seconded by Gramkow to approve RESOLUTION 23-0109-01: RESOLUTION APPROVING THE FINAL PLAT FOR THE SUNRISE RIDGE ADDITION PHASE 1 IN THE CITY OF AVOCA, IOWA. On a roll call: AYES: 5, NAYS: 0

Council revisited the Public Works Supervisor letter of offer and has approved the new document. Motion by Gramkow, seconded by Miller to approve the letter of offer for Public Works Supervisor. Motion carried 5-0.

The council has made their decision on the Public Works Supervisor position. Motion by Calhoon, seconded by Dea to approve RESOLUTION 22-0109-02: HIRING PUBLIC WORKS SUPERVISOR. On a roll call: AYES: 5, NAYS: 0.

The council had discussion on if the employees should contribute to their health insurance. The council decided on having the employee contribute 5% of the employee's premium and 10% of their dependent's premium. Council member Miller started the discussion on the RFPs for health insurance. All of the RFPs contained the same rate for the city health insurance plan. It comes down to the insurance agent. The council asked if city hall or employees had any issues with our current agent. City Clerk noted no issues. Motion by Dea, seconded by Calhoon to award the health insurance to the FNIC, formally known as Thams Agency with the following changes to the employees: The employee will contribute 5% towards their health insurance premium and 10% of their dependent's premium. Motion carried 5-0.

The City Clerk gave an overview of where the council is at with figures after visiting with all boards in December. A few of the funds will be drawing down on their fund balance. Now that the council has finalized the health insurance the city clerk can get a better figure of Trust and Agency numbers for the budget for the next meeting. The City Clerk has asked all council members to look over budget numbers for more discussion at the January 17, 2023 meeting.

## Council comments:

Fred Miller: Inquiring about Guyer's easement, inquiring about communication to school about Resource Officer, lots sold to Mr. Porter is the timeline up, time for another newsletter from council

Matt Gramkow: Concerned about the Guyer easement and would like to chat about it

Diane Stamp: Update on architect for Community Center

Tom Bruck: Where are we at with Club House Lease

Motion by Gramkow, seconded by Miller to adjourn at 7:35 PM. Motion carried 5-0.

ATTEST:	
Teresa M Hoepner, City Clerk	